Employee Demographic	Employee Demographic Description
EE Address	Employee Address
EE Alt Address	Employee Alternate Address
EE Alt City	Employee Alternate City
EE Alt Country	Employee Alternate Country
EE Alt Phone	Employee Alternate Phone Number
EE Alt Postal Code	Employee Alternate Zip code
EE Alt Region	Employee Alternate Region
EE Bad Address	Employee Address Bad Address Indicator
EE Bad Alt Address	Alternate Address - Bad Address Indicator
EE City	Employee City
EE Country	Employee Country
EE DOB	Employee Date of Birth
EE Email	Employee Primary Email
EE Email 2	Employee Secondary Email
EE ESRD Period Begin Date	Employee ESRD Begin Date
EE ESRD Period End Date	Employee ESRD End Date
EE First Name	Employee First Name
EE Gender	Employee Gender
EE Home Phone	Employee Home Phone
EE Last Name	Employee Last Name
EE Marital Status	Employee Marital Status
EE Medicare Claim Number	Employee Medicare Claim Number
EE Medicare Eligibility Reason	Employee Medicare Eligibility Reason
EE Medicare Eligibility Date	Employee Medicare Eligibility Date
EE Medicare Part A Effect Date	EE Medicare Part A Effective Date
EE Medicare Part A End Date	Employee Medicare Part A End Date
EE Medicare Part B Effect Date	Employee Medicare Part B Effective Date
EE Medicare Part B End Date	Employee Medicare Part B End Date
EE Medicare Primary Effective Date	Employee Medicare Primary Effective Date
EE MI	Middle Initial
EE Mobile Phone	Employee Mobile Phone Number
EE Name	Adds both first and last name as separate columns
EE Prefix	Employee Name Prefix
EE Primary Contact Name	Employee Primary Contact Name
EE Primary Contact Phone	Employee Primary Contact Phone
EE Secondary Contact Name	Employee Secondary Contact Name
EE Secondary Contact Phone	Employee Secondary Contact Phone
EE SSN	Employee SSN
EE State	Employee State
EE Suffix	Employee Name Suffix
EE Zip Code	Employee Zip Code

Employee Work Information	Employee Work Information Description
EE Adjusted Salary	Adjusted Salary
EE Adjusted Salary 2	Adjusted Salary 2
EE Adjusted Salary 3	Adjusted Salary 3
EE Benefit Program	Benefit Program
EE Bonus Commission	Bonus Commission
EE Business Program	Business Program
EE Business Unit	Business Unit
EE Check Box Answer 1	If applicable, custom check box answer 1
EE Check Box Answer 2	If applicable, custom check box answer 2
HIPAA Medical Coverage Period Begin Date	HIPAA Medical Coverage Period Begin Date
HIPAA Medical Wait Period Begin Date	HIPAA Medical Wait Period Begin Date
EE Cost Center	Cost Center
EE Department	Department
EE Direct Bill End Date	Direct Bill End Date
EE Direct Bill Start Date	Direct Bill Start Date
EE Division	Division
EE Eligibility Group	Eligibility Group
EE Employee Type	Empoyee Type
EE Employment Status	Employment Status - Active, Term, etc
EE ER Assigned ID	Employer Assigned ID (EEID)
EE Exception Code 1	Exception Code 1
EE Exception Code 2	Exception Code 2
EE Exception Code 3	Exception Code 3
EE Exception Code 4	Exception Code 4
EE Exception Code 5	Exception Code 5
EE Exempt Status	Exempt or Non-Exempt
EE Hire Date	Hire Date
EE Hours Per Week	Weekly Hours
EE HRIS	aligned Census/HRIS
EE Job Class	Job Class
EE Job Title	Job Title
EE Job Type	FT or PT
EE Language Preference	Language Preference
EE Location	Location
EE Location Desc	Location Description
EE Newly Benefit Elig Date	Newly Benefit Eligible Date
EE Organization	Organization
EE Pay Status	Hourly or Salaried
EE Paysite	Paysite
EE Rehire Date	Rehire Date
EE Retirement Code	Retirement Code
EE Retirement Date	Retirement Date
EE Retirement LOS	Retirement Length of Service
EE Salary	Salary
EE Salary Grade	Salary Grade
EE Severance Through Date	Severance End Date
EE Severance Type	Severance Type
EE Term Date	Term Date
EE Term Reason Code	Termination Reason
EE Type	Expat, Inpat, etc.
EE Union Code	Union Code
EE User Def 01	User Defined Field 1 value
EE User Def 02	User Defined Field 2 value
EE User Def 03	User Defined Field 3 value
EE User Def 04	User Defined Field 4 value
EE User Def 05	User Defined Field 5 value
EE User Def 06	User Defined Field 6 value
EE User Def 07	User Defined Field 7 value
EE User Def 08	User Defined Field 8 value
EE User Def 09	User Defined Field 9 value
EE User Def 10	User Defined Field 10 value
EE Work Phone	Employee Work Phone Number
EE Work State	Employee Work State

Dependent Demographic
DEP Address
DEP Age
DEP City
DEP Country
DEP Disabled Flag
DEP DOB
DEP DV Date Entered
DEP DV Performed By
DEP Email
DEP ESRD Coorid Period Begin Date
DEP ESRD Coorid Period End Date
DEP Gender
DEP Home Phone
DEP Inactive Date
DEP is EE Flag
DEP is Medicare Eligible
DEP Medical Cov Begin Date
DEP Medicare B Effect Date
DEP Medicare B End Date
DEP Medicare Claim Number
DEP Medicare Eligibility Reason
DEP Medicare Eligibility Date
DEP Medicare Part A Effect Date
DEP Medicare Part A End Date
DEP Medicare Primary Effective Date
DEP Name
DEP Postal Code
DEP Relationship
DEP SSN
DEP State
DEP Student Flag
DEP Validation Reason
DEP Validation Status
DEP Work Phone

Dependent Demographic Description
Dependent Address
Dependent Age
Dependent City
Dependent Country
Dependent Disabled Flag
Dependent Date of Birth
Dependent Verification Date Entered
Dependent Verification Action Performed by
Dependent Email
Dependent ESRD Coordination Period Begin Date
Dependent ESRD Coordination Period End Date
Depenent Gender
Dependent Home Phone
Dependent Inactive as of Date
Dependent is also Employee of Employer Indicator
Dependent Medicare Eligibility Flag
Dependent Medical Coverage Begin Date
Dependent Medicare B Effective Date
Dependent Medicare B End Date
Dependent Medicare Claim Number
Dependent Medicare Eligibility Reason
Dependent Medicare Eligibility Date
Dependent Medicare A Effective Date
Dependent Medicare A End Date
Dependent Medicare Primary Date
Dependent Name - displays as last name, first name
Dependent Zip Code
Dependent Relationship
Dependent SSN
Dependent State
Dependent Student Indicator
Dependent Verification reason selection
Dependent Verification status (i.e. approved or denied)
Dependent Work Phone Number

Employee Elections	Employee Elections Description
Elect Coverage Level	Election Coverage Level
Elect EE Election	Election/Plan Name
Elect EE Monthly Cost	Monthly Cost to Employee
Elect EE Pay Frequency Amt	Employee Pay Frequency Cost (i.e. weekly, monthly)
Elect Effective End Date	Benefit Effective End Date
Elect Effective Start Date	Benefit Effective Start Date
Elect Enrolled Amount	Enrolled Election Volume/Amount
Elect ER Monthly Cost	Employer Monthly Cost
Elect ER Pay Frequency Amt	Employer Pay Frequency Cost
Elect Metallic Level	Used for Active Exchange clients and is the level of coverage (i.e. silver, bronze, etc)
Elect Opt Out Credit Amount	Opt Out Credit Amount (if applicable based on configuration used)
Elect ORIGINAL Effective Start Date	
Elect Pended Amount	Pended election amount
Elect Plan Subtype	CBA Plan subtype utilized
Elect Plan Type	CBA Plan type utilized ex. Health, Disability, Life, etc
Elect Plan Year	Election Plan Year
Elect Smoker	Smoker Status
Elect Status	Election Status (i.e. active, termed, etc.)
Elect Surcharge Amount	Benefit Surcharge amount (if applicable based on configuration used)
Elect Tax Status	Pre or Post Tax
Elect Total Cost	Election Total Cost
Elect Tran Date	Election Transaction Date
Elect Waiver IND	Waiver of Premium Indicator
Elect Waiver Premium	Waive of Premium amount
Election Plan	this reports out as 3 columns - the carrier name, the display plan name and plan subtype
Rating Region	Used for Active Exchange clients and indicates the pricing structure
Subsidy Amount	Subsidy Amount
Subsidy ID	Subsidy ID
Subsidy Type	Subsidy Type
Surcharge Effective Date	Surcharge Effective Date
Surcharge Effective End Date	Surcharge Effective End Date
Surcharge Tax Status	Surcharge Tax Status
Excess Credits (subfolder)	**Description**
Allocated Excess Credit Amount 401k	Allocated Excess Credit Amount 401k
Allocated Excess Credit Amount Cash	Allocated Excess Credit Amount Cash
Allocated Excess Credit Amount Fitness	Allocated Excess Credit Amount Fitness
Allocated Excess Credit Amount HAS	Allocated Excess Credit Amount HAS
Difference Between Available and Allocated	Difference Between Available and Allocated
Total Allocated Excess Credit Amount	Total Allocated Excess Credit Amount
Total Available Excess Credit Amount	Total Available Excess Credit Amount
Excess Credits (subfolder)	**Description**
Wellness Program Name	Wellness Program Name
WP Answer Set Effective Date	WP Answer Set Effective Date
WP Answer Set End Date	WP Answer Set End Date
WP Answer Set Mod Date	WP Answer Set Mod Date
WP Answer Text	WP Answer Text
WP Elect	WP Elect
WP Question Text	WP Question Text
WP Result Name	WP Result Name

Dependent Elections	Dependent Elections Description
DEP Coverage Effective Date	Dependent Coverage Effective Date
DEP Coverage End Date	Dependent Coverage End Date
DEP Original Effective Coverage Date	Dependent Original Effective Date

****Reminder that to get Dependent Election plan data, you must select it from the Employee Elections Table**